

# Workers' Compensation Telephone Hearing Takeaways for Employers

*presented by*  
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## 1 Year Later



No clear direction  
Governor DeWine will decide



Will there be a return to life  
as we knew it prior to 2020?

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# How Many Hearings Will Take Place An Hour?

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Three per hearing room



Eight per hearing room for Permanent Partial Disability (PPD) hearings

\*also known as C-92 hearings

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# What Types Of Hearings Will Be Addressed?

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<b>Permanent Total Disability</b>	<b>Permanent Partial Disability</b>	<b>Temporary Total Disability</b>	<b>Termination of Temporary Total Disability Compensation</b>
<b>Wage loss</b>	<b>Allowances</b>	<b>Additional Allowances</b>	<b>Alternate Dispute Resolution</b>
	<b>AWW &amp; FWW Calculations</b>	<b>DEATH CLAIMS</b>	

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# What Types Of Hearings Will NOT Be Addressed?

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VSSR?

DEATH  
CLAIMS?

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# How Do You Set Up A Call With The Industrial Commission?

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Go to ICON (<https://www.ic.ohio.gov/icon/icon.html>)

## Must upload a document with:

- Claimant's Name & Claim Number
- Hearing Date
- Assigned Attorney
- Contact phone number for attorney, client, & witnesses

After uploading document must go back to claim documents list and add phone number and document to hearing folder

Notice of Hearing contains call-in number

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# Tips

Be on time

Do not talk over each other, allow hearing officer to take roll call

Mute speaker and cell phones whenever possible

Prepare and upload hearing document sheet with contact information for company and reps

Multiple witnesses, schedule additional time

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# Concerns



Difficult for cross-examination & evaluating demeanor of witnesses

Talking over one another

Use of court reporter

Playing video evidence

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# What happens if your call drops?

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Call back in

General number for troubleshooting on hearing notice

No provision allowing for recording of hearings



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## Suggestions

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Have client/ witness on the phone with you when Industrial Commission calls

Do NOT allow other side to lead a witness OR testify for client

Assign one attorney to one room

Make sure all documents have been timely filed, provided to opposing counsel

Have image and page date available for hearing officer and opposing counsel

Utilize your computer & ICON during your presentation

If it becomes clear that due process is being denied, request a continuance at the table & that hearing officer document your request & why your request is being made

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**Do you like telephone hearings?**

Yes

No

About the same as in-person hearings

N/a

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**Do you think telephone hearings are effective?**

Yes

No

About the same as in-person hearings

N/a

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# Questions?

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